

11 Staffing Committee

11.1 Function - The Staffing Committee is a formally constituted standing committee of Council which is established to undertake all non-executive functions relating to staffing matters.

11.2 Composition – The committee shall consist of 10 Councillors and the seats on the committee shall be distributed in accordance with the principles of political proportionality.

11.3 Delegations to the Staffing Committee:

No.	Delegated authority	Conditions
1	The Committee is empowered to exercise all functions of Full Council concerning Staffing Matters, (other than those which by law are reserved to Full Council), including but not limited to matters under S.112 of the Local Govt. Act 1972.	
2	<p>For the avoidance of doubt this shall include the following:-</p> <p>(a) To arrange for the conduct of or conduct the recruitment and selection process and to make recommendations to Full Council as to whom an offer of appointment to the said post(s) should be made in respect of the following vacant posts:-</p> <ul style="list-style-type: none"> (i) Head of Paid Service (ii) Directors (iii) Monitoring Officer (iv) S.151 Officer (v) Any Deputy Chief officer post as defined by S.2(8) Loc Govt. & Hsg Act 1989. <p>(b) In conducting its recruitment functions the Committee shall be empowered to establish recruitment sub-committees of no less than three elected Members.</p>	